

**GRAPELAND INDEPENDENT SCHOOL DISTRICT  
P.O. BOX 249  
GRAPELAND, TEXAS 75844-0249**

**MINUTES OF THE REGULAR BOARD MEETING  
November 14, 2022**

On Monday, November 14, 2022, the Board of Trustees of the Grapeland Independent School District met in regular session at 6:00PM.

The meeting was called to order by Board President, Brad Spisak.

**MEMBERS PRESENT**

Brad Spisak, President  
Ryan Richie, Vice President  
Allen Cheatham, Secretary  
James Martin, Member  
Mitchell Huff, Member  
Chance Huff, Member  
Timothy Howard, Sr., Member

**MEMBERS ABSENT**

**ADMINISTRATION**

Don Jackson, Superintendent  
Julie Martin, Business Manager  
Cassie Satterwhite, Elementary Principal  
Channin Spisak, Junior High Principal  
Aimee Johnson, High School Principal  
Amanda Kincade, Secondary Asst. Principal  
Leslie Hooe, Elementary Asst. Principal  
Kristi Bell, Director of Instruction  
Jordan Wood, Athletic Director

**FACULTY**

Darlene Jackson  
Kristen Jackson  
Moises Santos  
Rachel Chapman  
Erica Daniels  
Judith Currie  
Carrie Luce  
Chelsie Forrest

**VISITOR(S)**

Joanie Payne  
Twila Ybarra  
Sherri Kendrick  
Mitchell Woody  
Henry Haws  
Diane Haws  
Detria Lewis  
TC Howard

**PRAYER LED BY**

TC Howard

PLEDGE LED BY

Elementary Students

Elementary choir students performed the National Anthem.

Rachel Chapman, Junior High cheer sponsor, recognized the junior high cheer team.

Moises Santos, Band Director, recognized the band leadership.

Cassie Satterwhite, Elementary Principal, recognized the elementary mentor teachers.

Brad Spisak, Board President, opened the meeting with anyone wishing to speak in public forum.

Twila Ybarra spoke on campus safety issues.

Mitchell Woody spoke on football scoreboard/PA system issues.

Motion made by Allen Cheatham, seconded by James Martin, to approve Consent Agenda Items:  
Motion Passed.

- (a) Approval of Financial Report
- (b) Minutes from the Regular Meeting of October 17, 2022
- (c) Minutes from the Special Meeting of October 24, 2022

Ayes:	7
Noes:	0
Absent:	0
Abstain:	0

Don Jackson, Superintendent, gave the Superintendent Report. Items discussed:

- a) Next Regular Meeting – Monday, December 12, 2022
- b) Maintenance Update
- c) Principal Reports
- d) Director Reports

Motion made by Brad Spisak, seconded by James Martin to approve the establishment of a historical marker for WR Banks High School not to exceed \$1500. Motion Passed.

Ayes:	7
Noes:	0
Absent:	0
Abstain:	0

Don Jackson, Superintendent, gave an update on the TASB human resources and staffing audit action plan and goals.

Don Jackson, Superintendent, gave an update on the teacher incentive allotment action plan.

Don Jackson, Superintendent, gave an update on the Safe Schools Guardian Program training and certification.

Discussion and possible action to approve a one-time stipend to district personnel was tabled to after executive session.

Don Jackson, Superintendent, gave information on the research of a 4-day instructional week.

Motion made by James Martin, seconded by Ryan Richie to approve the Grapeland ISD District of Innovation Plan as presented. Motion Passed.

Ayes: 7  
Noes: 0  
Absent: 0  
Abstain: 0

The Board went into Executive Session at 7:05PM.  
The Board reconvened back into Regular at 8:22PM.

Motion made by Allen Cheatham, seconded by Chance Huff to approve a one-time stipend to district personnel in the amount of \$1,000 for personnel with a bachelor's degree and \$500 for personnel that do not have a bachelor's degree. Motion Passed.

Ayes: 7  
Noes: 0  
Absent: 0  
Abstain: 0

Motion made by Ryan Richie, seconded by Mitchell Huff to adjourn the meeting at 8:24PM.  
Motion Passed.

Ayes: 7  
Noes: 0  
Absent: 0  
Abstain: 0

Board Secretary: Allen Cheatham

Board President: Burt Huff